

| CIMIC INTERCULTURAL ADVANCED LIAISON COURSE (CIALC) | |
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| 1. Aim: | CIMIC Intercultural Advanced Liaison Course is designed to provide advanced communication and negotiation skills needed to enhance CIMIC Liaison capabilities in the cross cultural dimension of modern theatres of operations. |
| 2. Performance Objectives: | <ul style="list-style-type: none"> a. Describe NATO CIMIC challenges in intercultural environment; b. Interact with Non Military Actors using communication and negotiation techniques; c. Develop effective CIMIC liaison activities. |
| 3. Security Classification: | None |
| 4. Target Audience: | <p>The course aims at training participants who are directly involved in NATO CIMIC & CMI activities or are interested in the matter. This includes personnel assigned or working as CIMIC operator in CIMIC units or HQ Staff. In addition, the course will be open to civilians, in particular those working in IOs, GOs or NGOs, with interest in CIMIC & CMI.</p> <ul style="list-style-type: none"> a. Rank Level: OR-5 to OF-4 or equivalent civilians; b. Language Proficiency: STANAG English SLP 2222 (desired), STANAG English SLP 2221 (minimum). |
| 5. Training Strategy: | Interactive lectures, role plays, open guided discussions. |
| 6. Estimated Number of Students: | From 25 to 32 students, both military and civilian from NATO nations and NATO partners. |
| 7. Time and Location: | <ul style="list-style-type: none"> a. From 29th September to 03rd October 2025; b. MULTINATIONAL CIMIC GROUP (Riviera Scarpa, 75, 31045 Motta di Livenza, Italy); c. Working Hours: 08:00-16:30 (from MON to THU), 08:00-12:00 (FRI). |
| 8. Application: | Pre-registration form on-line available at: https://cimicgroup.organizzo.io/evento/349/cimic-intercultural-advanced-liaison-course-cial-01-25-pre-registration-page . |
| 9. Tuition | Fee: <p>The fees applied will be divided in two categories:</p> <ul style="list-style-type: none"> a. For Military and Civilian personnel serving for the Ministry of Defence, coming from Participating Nations¹ (PNs) the cost is € 30,00 per day; b. For all the other participants the cost is € 40,00 per day. <p>Military and Civilian personnel serving in NATO, EU and other Multinational HQs are not considered PNs members, regardless their nationality. Only personnel assigned to a National Command or Unit of one of the PNs are eligible for the reduced fee.</p> |
| 10. Accommodation and Transportation | <p>Hotel booking is the responsibility of the students. However, MNCG can assist with the booking process by providing a list of hotels that offer special rates to MNCG students during the Registration Phase.</p> <p>The hotels listed by MNCG will be served by a free daily shuttle bus connecting them to the course premises.</p> |
| 11. Dress code: | Battle Dress/Service Uniform for military personnel, casual for civilians. |

¹ PNs: Greece, Italy, Hungary, Portugal, Slovenia, Romania.