



# FEMALE ENGAGEMENT COURSE (FEC) 01/23

17-21 APR. 2023  
Motta di Livenza (Italy)

## Course Description

### 1. Aim of the Course :

Current NATO/UN/EU operations call for a comprehensive engagement strategy that is essential to develop community trust and create the cooperative environment necessary to achieve mission objectives. FEs are battle field enablers who listen, inform and interact with the local population, primarily women, to build enduring trust, confidence and increased support towards Host Nation Government and Multinational Force. In response of the new challenges identified, MNCG participating Nations appointed CJ7 Branch to design and conduct a specific course nominated "MNCG Female Engagement course".

The FEC Course is primarily designed to train the appointed Female Engagement Teams (FETs) operating at Tactical level. This edition enables NATO Officers/NCO to conduct FET activities at tactical level interacting with local female population in support of mission objectives.

The secondary aim is to inform and train civilian attendees on the comprehensive engagement strategy of the local population, primarily women and children.

### 2. Type of Application:

Class studying, syndicate work, role playing

### 3. Location

MNCG HQs - Via Riviera Scarpa, 75  
31045 Motta di Livenza, Italy

### 4. Course Dates / hours:

**17 - 21 APRIL 2023**

08:00-16:30 from Monday to Thursday  
08:00-12:00 on Friday

### 5. Administration charges:

Tuition fee is € 100 for military personnel belonging to MNCG contributing Nations (\*), € 150 for remaining personnel. Tuition Fee has to be paid only after reception of this "Confirmation Message" through Bank Transfer to the MN CG Bank account:

Bank: UNICREDIT - Piazza Luzzati,6 31045 Motta di Livenza (ITALY)

Account name: Multinational CIMIC Group

IBAN: IT50Y0200861840000040199129 SWIFT CODE: UNICRITM1A48

Tuition fee includes: Transportation from/to airport/train stations (only available for personnel choosing the accommodation arranged by MNCG and at fixed timings 11.00 a.m./05 p.m./08 p.m.), Course materials, Group photo, course CD, shuttle service from/to hotels (see para. 13), Coffee Breaks, stationery, admin and protocol support, use of training facilities.

Tuition fee amounts are:

- **€ 150,00** for military personnel belonging to MNCG contributing Nations (\*);
- **€ 200,00** for remaining personnel.

**(Tuition fee is to be paid as described in the Attendance Form).**

## Coordination :

Applications are to be sent via e-mail to:

[cj7@cimicgs.nato.int](mailto:cj7@cimicgs.nato.int)

Points of Contact (POCs):

LTC Vito SAMARELLI

- Phone : 0039 0422 280 166

E-Mail : [vito.samarelli@cimicgs.nato.int](mailto:vito.samarelli@cimicgs.nato.int)

CWO Jose' MORGADO

- Phone : 0039 0422 280 145

E-Mail : [jose.morgado@cimicgs.nato.int](mailto:jose.morgado@cimicgs.nato.int)

## 6. Subjects covered :

1. Gender perspective (UNSCR 1325 - BISC 40-
2. Communication & Negotiation basic principles
3. Assessment & Reporting

4. Working with interpreters in this particular Environment
5. Field experience from FET TEAMS
6. Practical role players exercises

## 7. Methodology :

Theory	Practice	External contributions
Face to face classes/lectures of 50 minutes, aimed at the second and third cognitive level of instruction.	Syndicate work in the form of a discussion/exercise covering the daily subject. Role playing.	Guest Speakers Guest Instructors

## 8. Learning Objectives :

Upon the completion of the course the student must be able to:

- Conduct Key Female Engagements with the local population to build individual, group and community relationship;
- Support & perform activities that involve local population;

- Engage females in support of Operations Define a reporting mechanism to assess the female engagement trend across AoO.

## 9. Personal Qualifications :

- Course is open to NATO, Partnership for Peace, Mediterranean Dialogue personnel and Civilian personnel interested in Civil Military Coord. Issues.
- Desired English language proficiency as described in STANAG 6001: listening (good/2), speaking (good/2), reading (good/2) and writing (fair/2).
- However although it is not mandatory to own an official language proficiency certificate a good English skills are required.

Participants should be:

- Officers, NCOs from the rank OR4 to OF 2 assigned or selected for assignment to a CIMIC or CIMIC related appointment in a NATO HQ or Unit.
- Officers/ NCOs or civilian equivalent that fill, or are about to fill a comparable appointment in their Nation.
- Representatives from IOs/GOs/NGOs.
- Any other application will be scrutinized on a case by case basis.
- Attendees should have : good interpersonal skills; be observant and perceptive to subtle non-verbal clues

## 10. Final test

The final ranking list will be issued by the Course Director based on the score of the cross country land navigation exercise, the outcome of the final test (multiple choices, based on the Course content) and the student performance evaluated by the Instructors.

## 11. Security Clearance :

The Course content is not classified releasable to course participants.

<b>13. Accommodation:</b>
<ul style="list-style-type: none"> <li>- <b>Hotel booking remains a student responsibility.</b> A list of the Hotels which are connected to the course premises by a free daily shuttle bus can be provided by MNCG CJ7.</li> <li>- Italian military personnel will be accommodated in Barracks Quarters unless differently requested.</li> </ul>
<b>12. Security Clearance :</b>
The Course content is not classified releasable to course participants.
<b>13. Accommodation:</b>
<ul style="list-style-type: none"> <li>- <b>Hotel booking remains a student responsibility.</b> A list of the Hotels which are connected to the course premises by a free daily shuttle bus can be provided by MNCG CJ7.</li> <li>- Italian military personnel will be accommodated in Barracks Quarters unless differently requested.</li> </ul>
<b>14. Transportation:</b>
<ul style="list-style-type: none"> <li>- <b>Travel arrangements and costs are a student responsibility</b>, including visa arrangement procedures for non EU citizens; we recommend you to contact your National Authorities to find out what immigration provision applies to you.</li> <li>- On the Sunday before the course starts, Military Shuttle buses will be available to transport students to the Barracks / Hotels as follows: <ul style="list-style-type: none"> <li>▪ Venice Int. Airport departures h.13:00 and h. 19:00 local time;</li> <li>▪ Treviso Int. Airport departures h.14:30 and 18:00 local time;</li> <li>▪ Venice/Mestre Railway Station departures h: 13:30 and 18:00 local time;</li> </ul> if requested through the Admin form the daily Shuttle service from Hotels to the Course premises is provided by MNCG during the course </li> </ul>
<b>15. Dress Code:</b>
Combat uniform for military personnel, casual for civilians.
<b>16. Visa Requirements</b>
Every participant is required to check with his/her country's appropriate authorities whether he/she needs a VISA for entering Italy. No invitation letters can be provided by this HQ;
<b>17. Medical Assistance:</b>
<ul style="list-style-type: none"> <li>- Medical Assistance is granted free of charge for EU nationals through the European Health Insurance Card or through proper document (contact your own National Health Service).</li> <li>- Non EU Citizens are advised to stipulate a Medical insurance for the whole period.</li> </ul>

(\*) GREECE, HUNGARY, ITALY, ROMANIA, PORTUGAL, SLOVENIA.

<b>14. Transportation:</b>
<ul style="list-style-type: none"> <li>- <b>Travel arrangements and costs are a student responsibility</b>, including visa arrangement procedures for non EU citizens; we recommend you to contact your National Authorities to find out what immigration provision applies to you.</li> <li>- On the Sunday before the course starts, Military Shuttle buses will be available to transport students to the Barracks / Hotels as follows: <ul style="list-style-type: none"> <li>▪ Venice Int. Airport departures h.13:00 and h. 19:00 local time;</li> <li>▪ Treviso Int. Airport departures h.14:30 and 18:00 local time;</li> <li>▪ Venice/Mestre Railway Station departures h: 13:30 and 18:00 local time;</li> </ul> </li> </ul> <p>if requested through the Admin form the daily Shuttle service from Hotels to the Course premises is provided by MNCG during the course</p>
<b>15. Dress Code:</b>
<ul style="list-style-type: none"> <li>- Combat uniform for military personnel, casual for civilians.</li> <li>- On the last day military personnel is allowed to attend the course in civilian clothes.</li> <li>- See the attached list of minimum essential equipment required.</li> </ul>
<b>16. Security Clearance:</b>
The Course content is: non sensitive info releasable to the public.
<b>17. Visa Requirements</b>
Every participant is required to check with his/her country's appropriate authorities whether he/she needs a VISA for entering Italy. No invitation letters can be provided by this HQ;
<b>18. Medical Assistance:</b>
<ul style="list-style-type: none"> <li>- Medical Assistance is granted free of charge for EU nationals through the European Health Insurance Card or through proper document (contact your own National Health Service).</li> <li>- Non EU Citizens are advised to stipulate a Medical insurance for the whole period.</li> </ul>

(\*) GREECE, HUNGARY, ITALY, ROMANIA, PORTUGAL, SLOVENIA.